

Roland Rathelot

Department of Economics
University of Warwick
Coventry CV4 7AL
United Kingdom

Phone: +44 (0)24 7652 3047
Email: r.rathelot@warwick.ac.uk
<http://rolandrathelot.com>

RESEARCH INTERESTS

Labour Economics

PROFESSIONAL EXPERIENCE

University of Warwick, Department of Economics, Associate Professor, Jan 2018–present.
University of Warwick, Department of Economics, Assistant Professor, Sept 2014–Dec 2017.
CREST, Department of Economics, Research Associate, Sept 2010–Aug 2014.
Institut des Politiques Publiques, Paris, Deputy Director, Apr 2012–Aug 2014.
French Ministry of Labor, Research Economist, Sept 2007–Aug 2010.
French Institute of Statistics and Economic Studies (INSEE), Research Economist, Sept 2004–Aug 2007.

EDUCATION

Ph.D. Economics, Paris School of Economics, 2007-2010.
Visiting Student, European University Institute, Florence, 2003-2004.
M.S. Economics, Paris School of Economics, 2003.
Diplôme d'ingénieur statisticien-économiste, ENSAE, Paris, 2003.
B.S. Applied Mathematics, Ecole Polytechnique, Palaiseau, 1999-2002.

AFFILIATIONS

Abdul Latif Jameel Poverty Action Lab (J-PAL), Affiliated Professor, 2010–present.
Centre for Research and Analysis of Migration (CReAM), External Research Fellow, 2012–present.
Centre for Economic Policy Research (CEPR), Research Affiliate (Labour Economics), 2014–present.

RESEARCH

International Publications

Le Barbanchon T, Rathelot R and A Roulet. Unemployment Insurance and Reservation Wages: Evidence from Administrative Data. *Journal of Public Economics*, forthcoming.

Marinescu I and R Rathelot. Mismatch Unemployment and the Geography of Job Search. *American Economic Journal: Macroeconomics*, 10(3), pp. 42-70, July 2018.

D'Haultfoeuille X and R Rathelot. Measuring Segregation on Small Units: A Partial Identification Analysis. *Quantitative Economics*, 8(1), pp. 39-73, March 2017.

Aeberhardt R, Coudin E and R Rathelot. The Heterogeneity of the Ethnic Employment Gap. *Journal of Population Economics*, 30(1), pp. 307-337, January 2017.

Beffy M, Coudin E and R Rathelot. For Whom are Permanent Jobs Off Limits? A Markov-Chain-Based Analysis of Individual Labor Market Dynamics. *Annals of Economics and Statistics*, 115-116, pp. 315-342, December 2014.

Rathelot R. Ethnic Differentials on the Labor Market in the Presence of Asymmetric Spatial Sorting: Set Identification and Estimation. *Regional Science and Urban Economics*, 48(1), pp. 154-167, September 2014.

Rathelot R and M Safi. Local Ethnic Composition and Natives' and Immigrants' Geographic Mobility in France, 1982-1999. *American Sociological Review*, 79(1), pp. 17-42, February 2014.

Crépon B, Dufflo E, Gurgand M, Rathelot R and Ph Zamora. Do Labor Market Policies have Displacement Effects? Evidence from a Clustered Randomized Experiment. *Quarterly Journal of Economics*, 128(2), pp. 531-580, May 2013.

Givord P, Rathelot R and P Sillard. Place-based Tax Exemptions and Displacement Effects: An Evaluation of the Zones Franches Urbaines Program. *Regional Science and Urban Economics*, 43(1), pp. 151-163, January 2013.

Fougère D, Kramarz F, Rathelot R and M Safi. Social Housing and Location Choices of Immigrants in France. *International Journal of Manpower*, 34(1), pp. 56-69, January 2013.

Rathelot R Measuring Segregation when Units are Small: A Parametric Approach. *Journal of Business and Economic Statistics*, 30(4), pp.546-553, October 2012.

Aeberhardt R, Fougère D, Pouget J and R Rathelot. Wages and Employment of Second-Generation Immigrants in France. *Journal of Population Economics*, 23(3), pp 881-905, June 2010.

Rathelot R and P Sillard. The Importance of Local Corporate Taxes in Business Location Decisions: Evidence from French Micro Data. *The Economic Journal*, 118(527), pp 499-514, March 2008.

Peer-Reviewed Publications in French

Aeberhardt R, Rathelot R and M Safi. Les difficultés scolaires et professionnelles des jeunes issus de l'immigration : effet de l'origine ou effets géographiques ? *Population*, 70(3), 599-636, 2015.

Bléhaut M and R Rathelot. Expérimentation contrôlée contre appariement : le cas d'un dispositif d'accompagnement de jeunes diplômés demandeurs d'emploi. *Economie et Prévision*, 204-205(1), 163-181, 2015.

Aeberhardt R and R Rathelot. Les différences liées à l'origine nationale sur le marché du travail français. *Revue Française d'Economie*, 28(1), pp 43-71, July 2013.

Behaghel L, Crépon B, Gurgand M, Kamionka T, Lequien L, Rathelot R and Ph Zamora. L'accompagnement personnalisé des demandeurs d'emploi : les enseignements de trois expériences contrôlées menées en France. *Revue Française d'Economie*, 28(1), pp 123-158, July 2013.

Aeberhardt R, Fougère D and R Rathelot. Commentaire : Les méthodes de testing permettent-elles d'identifier et de mesurer l'ampleur des discriminations ? *Economie et Statistique*, 447, pp 97-101, July 2012.

Aeberhardt R, Fougère D, Pouget J and R Rathelot. L'emploi et les salaires des enfants d'immigrés. *Economie et Statistique*, 433-434, pp 31-46, January 2011.

Rathelot R. and P Sillard. Zones Franches Urbaines : quels effets sur l'emploi salarié et les créations d'établissements ? *Economie et Statistique*, 415-416, pp 81-96, March 2009.

Ouvrard JF, Rathelot R and O Simon. Ralentissement démographique et chômage : Quels enseignements des modèles macroéconomiques ? *Revue Economique*, 59(5), pp 973-993, September 2008.

Institutional Publications and Policy Briefs (French/English)

Rathelot R and T Van Rens. Rethinking the Skills Gap *IZA World of Labor*, October 2017.

Le Barbanchon T, Rathelot R and A Roulet. Unemployment Insurance and Reservation Wages *VoxEU column*, 27 June 2017.

Crépon B, Le Barbanchon T, Naegele H, Pesonel E and Ph Zamora. Faut-il accompagner davantage les jeunes à la recherche d'un contrat d'apprentissage ? Les enseignements de l'évaluation d'un programme expérimental *DARES Analyses*, 2017-036, May 2017.

Laouénan M and R Rathelot. Let's Stay Together? Combating discrimination on Airbnb *CAGE-SMF Policy Brief*, 4 December 2016.

Behaghel L, Grenet J, Pesonel E and R Rathelot. Évaluation d'un programme visant à améliorer l'insertion professionnelle des étudiants boursiers inscrits en Master 2, *Rapport final pour le Fonds d'Expérimentation pour la Jeunesse*, March 2014.

Crépon B, Duflo E, Gurgand M, Rathelot R, Ph Zamora. Job placement and displacement: Evidence from a randomised experiment, *JPAL Briefcase*, April 2013.

Crépon B, Duflo E, Gurgand M, Rathelot R, Ph Zamora. Job placement and displacement: Evidence from a randomised experiment, *VoxEU column*, 24 April 2013.

Crépon B, Duflo E, Gurgand M, Rathelot R, Ph Zamora. Accompagnement des jeunes diplômés demandeurs d'emploi par des opérateurs privés de placement : les enseignements d'une évaluation, *DARES Analyses*, 2011-094, 2011.

Aeberhardt R, Coudin E and R Rathelot. Les écarts de taux d'emploi selon l'origine des parents : comment varient-ils avec l'âge et le diplôme ?, *France Portrait Social*, ed. Insee, pp. 149-166, 2010.

Rathelot R and P Sillard. L'apport des méthodes à noyaux pour mesurer la concentration géographique : Application à la concentration des immigrés en France de 1968 à 1999, *Document de Travail INSEE* G2010/11, 2010.

Muller L and R Rathelot. Les salariés français descendant d'immigrés : salaires et profil professionnel dans les entreprises de 10 salariés ou plus en 2006, *Premières Synthèses DARES*, 2010-007, 2010.

Rathelot R. Une autre utilisation des aires de l'enquête Emploi : l'étude des écarts d'emploi et de salaire selon l'origine et le quartier de résidence, *Courrier des Statistiques*, 129, 2010.

Abriac D, Rathelot R and R Sanchez. L'apprentissage, entre formation et insertion professionnelles, in *Formations et Emploi*, ed. Insee, pp 57-74, 2009.

Barlet M, Blanchet D, Crusson L, Givord P, Picart C, Rathelot R and P Sillard. Flux de main d'oeuvre, flux d'emploi et internationalisation, in *L'Economie Française, Comptes et dossiers*, ed. Insee, pp. 108-131, 2007.

Work in Progress

Laouenan M and R Rathelot. Ethnic discrimination on an online marketplace of short-term rentals.

Hensvik L, Le Barbanchon T and R Rathelot. Can automatic recommendations improve the labor-market outcomes of Swedish job seekers?

Le Barbanchon T, Rathelot R and A Roulet. Gender differentials in wages and commute.

Imbert C, Rathelot R and A Yash Bhatiya. Getting rural workers into urban jobs: evidence from a training and placement program in India.

Gadenne L, T Nandi and R Rathelot. Taxation and supplier networks: Evidence from India.

D'Haultfoeuille X, Girard L and R Rathelot. Speech polarisation: Identification and estimation.

Chabé-Ferret S, Fliegner J and R Rathelot. How bad is unconfoundedness in practice? Evidence from randomised controlled trials with imperfect compliance.

TEACHING

Modules

Labour Economics (MSc), University of Warwick: 2015-present. 18h
 Topics in Applied Economics (MRes/PhD), University of Warwick: 2015-present. 15h
 Topics in Applied Economics (BSc), University of Warwick: 2016. 6h
 Randomized Controlled Trials (Executive Education), J-PAL: 2012 (Brussels, Belgium), 2013 (Cape Town, South Africa), 2013 (Aarhus, Denmark), 2014 (Dubai, UAE). 2.5h
 Evaluation with Randomized Controlled Trials: Advanced Topics (M.S.), Paris School of Economics: 2012, 2013, 2014. 6h
 Topics in Applied Microeconometrics (M.S.), ENSAE: 2012, 2013. 20h (in French)
 Evaluation of Public Policies (Executive Education), CEPE: 2012, 2013. 9h (in French)
 Introductory Econometrics (M.S.), Sciences Po: 2010, 2011, 2012. 18h

PhD Students

Gonzalo Gaete (2018)
 Horng Wong (2020)
 Amit Chaudhary (2021)
 Maggie Fok (2021)
 Özge Demirci (2022)
 Todor Tochev (2022)
 Giulia Vattuone (2022)

PROFESSIONAL ACTIVITIES

Associate Editor: *Regional Science and Urban Economics* (2018-)

Reviewer for

American Economic Journal: Applied Economics, American Economic Review, American Sociological Review, Annals of Economics and Statistics, Economic Journal, Environment and Planning A, European Economic Review, European Sociological Review, ILR Review, International Journal of Industrial Organization, International Journal of Manpower, IZA Journal of Labor Economics, IZA Journal of Labor Policy, IZA Journal of Migration, Journal of Applied Econometrics, Journal of Economic Behavior and Organization, Journal of the European Economic Association, Journal of Housing Economics, Journal of Public Economics, Journal of Regional Science, Journal of Urban Economics, Labour Economics, Oxford Bulletin of Economics and Statistics, The Manchester School, Quarterly Journal of Economics, Regional Science and Urban Economics, Review of Economic Studies, Review of Economics and Statistics, Scandinavian Journal of Economics, Urban Studies, Economie et Prévision, Economie et Statistique, Population, Revue Economique, Revue Française d'Économie, Revue d'Économie Politique, Travail et Emploi.

National Science Foundation (US), Fonds de la Recherche Scientifique (Belgium), Agence Nationale pour la Recherche (France), Swiss National Science Foundation, Human Resources and Skills Development (Canada), Israel Science Foundation, Ministry of Labor (France), Ministry of Civil Service (France).

Vice President, Scientific Committee of the Skill Improvement Plan (*Plan d'Investissement dans les Compétences*), French government, 2018-present.

Academic Member, Cross-Government Trial Advice Panel, Cabinet Office, 2015-present.

Member of the Research and Impact Committee, Faculty of Humanities and Social Sciences, Warwick, 2017-present.

Coordinator of the Econometrics and Labour Research Group, Department of Economics, Warwick, 2017-present.

Deputy Coordinator of the Econometrics and Labour Research Group, Department of Economics, Warwick, 2016-2017.

Co-organizer of the CAGE Applied Seminar at the University of Warwick (2014-2017); organizer of the CREST Internal Seminar of Microeconometrics (2011-2013)

Head of the Junior Hiring Committee, Warwick (2015-2016)

PRESENTATIONS (SINCE 2014)

Seminars

2018 (including scheduled): Brown Econometrics (US); Duke (US); CREST, Paris (France); Paris-Sud (France); Brown Applied Econ (US); Sussex (UK). 2017: Tinbergen, Amsterdam (Netherlands); Bristol (UK); Norges Bank, Oslo (Norway); CES, Paris (France); Boston College (US); Southampton (UK). 2016: IZA, Bonn (Germany); TSE, Toulouse (France); LSE, London (UK). 2015: HECER, Helsinki (Finland); Ministry of Environment and Housing, Paris (France); DIW, Berlin (Germany). 2014: Queen Mary University of London (UK); OECD, Paris (France); Harris School of Public Policy, Chicago (US); Harvard University, Department of Economics, Cambridge (US); University Pompeu Fabra, Barcelona (Spain); Aarhus University (Denmark); University of Copenhagen (Denmark); University of Montreal (Canada); PUC, Rio (Brazil); Fundação Getulio Vargas, Rio (Brazil); University of Bonn (Germany); University of Stockholm (Sweden); University of Warwick (UK); Einaudi Institute of Economics and Finance, Rome (Italy); Sciences Po, Paris (France).

Conferences and Workshops

14th IZA & 1st IZA/CREST/OECD Conference on Labor Market Policy Evaluation: Paris (France) 2018. CEPR/IZA Annual Symposium in Labour Economics: Paris (France) 2018. 13th joint ECB/CEPR Labour Market Workshop: Frankfurt am Main (Germany) 2017. IZA/CREST/OECD Workshop: Recent Advances in the Economics of Discrimination: Paris (France) 2017. CAGE-CDE Workshop: Public Economics and Development: Coventry (UK) 2017. CEPR/IZA European Summer Symposium in Labour Economics (ESSLE): London (UK) 2016. IZA-SOLE Transatlantic Meeting: Buch-am-Ammersee (Germany) 2016. SOLE Annual Conference: Seattle (USA) 2016. Royal Economic Society Annual Conference: Manchester (UK) 2015. Workshop Topics in Labor Economics: Nizza-Monferrato (Italy) 2014, 2015. Workshop on Gender and Ethnic Differentials in Market Outcomes: Marseille (France) 2014. Econometric Society European Meeting: Toulouse (France) 2014.

ACADEMIC VISITS

University College London, London, UK, September-December 2018,

Harvard University, Cambridge (MA), US, March-July 2014,

Pontificia Universidade Católica, Rio de Janeiro, Brazil, May-June 2011 and May 2013.

RESEARCH GRANTS

Getting rural workers into urban jobs: evidence from a training and placement program in India (with Clément Imbert): J-PAL/PPE Pilot Grant, \$50,000, 2017

Can automatic recommendations improve the labor-market outcomes of Swedish job seekers? (with Lena Hensvik and Thomas Le Barbanchon): IFAU Research Grant £115,939, 2017.

MISCELLANEOUS

Languages: French (mother language), English, Portuguese, Italian.

Programming/Statistics: R, Stata, Matlab, SAS, Gauss, Python.